Next Steps:

1. **Enrich advisor-student relationships**
   - Match students with a single advisor for the length of their UGA undergraduate academic career whenever possible.
   - Create Go4UGA online advising tools and technology for every school and college that will improve communication between advisors and students.

2. **Match defined student populations with appropriately trained advisors**
   - Train advisors to work with specific cohorts identified by metrics and to assess students' soft skills.
   - Help develop students' life skills that overlap with course learning objectives.

3. **Reduce time to an appropriate major choice**
   - Train advisors to work with students to identify good interest/major fits, as well as specialize in meta-major advising and career personality identification.
   - Provide an exploratory meta-major option and a center to help students with undecided majors and those not committed to their majors.

4. **Enhance professional image of academic advising at UGA**
   - Provide NACADA best practices training.
   - Establish a career ladder for advisor recognition and promotion.
   - Expand professional development opportunities for advisors.
   - Highlight unique advisor efforts and accomplishments.

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